



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-25

Executive Bureau Minutes of the 25th meeting

Held on 14 January 2026 at 1:30 p.m.
via MS Teams

Adopted on 4 February 2026

Members of the Executive Bureau:

| | | | |
|------------------|----------------|-------------------------|----------------|
| ABDELLAOUI Naima | <i>Present</i> | LEWIS-LETTINGTON Nicole | <i>Present</i> |
| BALY Chiraz | <i>Present</i> | OLINYUK Nataliya | <i>Present</i> |
| DUPARC Philippe | <i>Absent</i> | THOMAS Philip | <i>Present</i> |
| JOHNSON Laura | <i>Present</i> | | |

President of the UNOG SU:

RICHARDS Ian *Absent*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1.30 p.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the minutes

The minutes were adopted without changes.

3. JNC

In addition to downsizing at UNOG, it was agreed to put the assistant and Appendix B for security on the agenda, as well as SHP following the Transition Board meeting.

4. SMC updates

SMC had been briefed on the GA resolution and the global lateral reassignment programme. It was not clear how exactly it would operate but written guidance was expected to be issued.

Most staff concerns related to the treatment of staff on funding sources other than RB as well as the possible posts that staff could be placed on, as well as oversight of the process. A further meeting would be held in the coming week and the staff side would put together a position paper on the subject.

A non-UN80 ad hoc would be devoted to performance management and an update on SPA.

5. Coffee club request

The coffee club had requested funding for coffee-making equipment. The EB found it difficult to approve the request and was particularly concerned about spending money on seemingly frivolous items during a crisis, and whether coffee drinking could be said to be a cultural activity.

On the other hand, the club had respected all the guidance for clubs and the Union did not have any less funds than before. It was agreed to refer the matter to the full Council.

The meeting was adjourned at 1.55 p.m.